

### 2004 COBRA MONTHLY RATES

The chart below reflects the 2004 COBRA Monthly Rates for the medical and dental plans listed.

Medical Plans		Empl. Only	Empl + One	Empl. + 2/More
Anthem Liberty EPO	Contract Rate	\$324.48	\$648.94	\$908.50
	2% Admin Fee	\$6.49	\$12.98	\$18.17
	Benefits Admin. Fee	\$3.30	\$3.30	\$3.30
	Total	\$334.27	\$665.22	\$929.97
Anthem Centennial PPO	Contract Rate	\$220.50	\$441.02	\$617.46
	2% Admin Fee	\$4.41	\$8.82	\$12.35
	Benefits Admin. Fee	\$3.30	\$3.30	\$3.30
	Total	\$228.21	\$453.14	\$633.11
Kaiser HMO	Contract Rate	\$246.40	\$492.78	\$689.90
	2% Admin Fee	\$4.93	\$9.86	\$13.80
	Benefits Admin. Fee	\$3.30	\$3.30	\$3.30
	Total	\$254.63	\$505.94	\$707.00
PacifiCare HMO	Contract Rate	\$393.70	\$787.42	\$1,102.40
	2% Admin Fee	\$7.87	\$15.75	\$22.05
	Benefits Admin. Fee	\$3.30	\$3.30	\$3.30
	Total	\$404.87	\$806.47	\$1,127.75
San Luis Valley HMO	Contract Rate	\$272.76	\$545.50	\$764.02
	2% Admin Fee	\$5.46	\$10.91	\$15.28
	Benefits Admin. Fee	\$3.30	\$3.30	\$3.30
	Total	\$281.52	\$559.71	\$782.60
Delta Dental Plans		Empl. Only	Empl + One	Empl. + 2/More
BASIC Plan - A	Premium	\$14.63	\$33.23	\$52.20
	2% Admin Fee	\$0.29	\$0.66	\$1.04
	Total	\$14.92	\$33.89	\$53.24
BASIC PLUS Plan - B	Premium	\$21.91	\$48.51	\$90.43
	2% Admin Fee	\$0.44	\$0.97	\$1.81
	Total	\$22.35	\$49.48	\$92.24

### 2004 COBRA DISABILITY EXTENSION RATES

Months 19 - 29

The chart below reflects the 2004 COBRA Disability Monthly Rates for the medical and dental plans listed.

Medical Plans		Empl. Only	Empl + One	Empl. + 2/More
Anthem Liberty EPO	Contract Rate	\$324.48	\$648.94	\$908.50
	50% Admin Fee	\$162.24	\$324.47	\$454.25
	Benefits Admin. Fee	\$3.30	\$3.30	\$3.30
	Total	\$490.02	\$976.71	\$1,366.05
Anthem Centennial PPO	Contract Rate	\$220.50	\$441.02	\$617.46
	50% Admin Fee	\$110.25	\$220.51	\$308.73
	Benefits Admin. Fee	\$3.30	\$3.30	\$3.30
	Total	\$334.05	\$664.83	\$929.49
Kaiser HMO	Contract Rate	\$246.40	\$492.78	\$689.90
	50% Admin Fee	\$123.20	\$246.39	\$344.95
	Benefits Admin. Fee	\$3.30	\$3.30	\$3.30
	Total	\$372.90	\$742.47	\$1,038.15
PacifiCare HMO	Contract Rate	\$393.70	\$787.42	\$1,102.40
	50% Admin Fee	\$196.85	\$393.71	\$551.20
	Benefits Admin. Fee	\$3.30	\$3.30	\$3.30
	Total	\$593.85	\$1,184.43	\$1,656.90
San Luis Valley HMO	Contract Rate	\$272.76	\$545.50	\$764.02
	50% Admin Fee	\$136.38	\$272.75	\$382.01
	Benefits Admin. Fee	\$3.30	\$3.30	\$3.30
	Total	\$412.44	\$821.55	\$1,149.33
Delta Dental Plans		Empl. Only	Empl + One	Empl. + 2/More
BASIC Plan - A	Premium	\$14.63	\$33.23	\$52.20
	50% Admin Fee	\$7.32	\$16.62	\$26.10
	Total	\$21.95	\$49.85	\$78.30
BASIC PLUS Plan - B	Premium	\$21.91	\$48.51	\$90.43
	50% Admin Fee	\$10.96	\$24.26	\$45.22
	Total	\$32.87	\$72.77	\$135.65